

THE POLICY OF DONALAM S.R.L. ON OCCUPATIONAL HEALTH, SAFETY, ENVIRONMENT and ENERGY

Donalam SRL, member of AFV Beltrame Group, has as main activity the manufacture of basic iron and steel and of ferro-alloys.

According to the strategic direction, in 2026, the top management assumes full responsibility to ensure all the material, human resources and skills necessary to maintain the environmental management systems according to SR EN ISO 14001: 2015 and the Occupational health and safety management systems according to SR EN ISO 45001: 2023, as well as continuous improvement. At the same time, it initiates the integration of implementation in accordance with SR EN ISO 50001:2018, all through policies appropriate to the context of the organization, through specific strategic objectives:

- Protecting the environment by reducing the impact on the environment resulting from significant environmental aspects in those specific stages of the life cycle of laminates, which are under the control of the organization and preventing pollution by addressing environmental risks and opportunities identified, to ensure a sustainable development.
- Implementing sustainable strategies and practices with the aim of reducing emissions, decarbonization, and mitigating climate change;
- We are committed to using natural resources in a productive and efficient manner;
- Reducing energy consumption by implementing energy efficiency measures at the organizational level and continuously increasing energy efficiency;
- Purchasing energy-efficient products and services and considering energy performance in design and technological/installation changes;
- Minimizing the quantity of disposed waste and reducing the consumption of hazardous substances by replacing them with environmental friendly or non-hazardous substances.
- Prevention of work-related injuries and illnesses, reduction of the severity and probability of such events by addressing the identified OHS risks and opportunities, to ensure safe and healthy workplaces;
- Consultation and participation of stakeholders (workers, customers, contractors, suppliers, organizations, institutions, citizens, neighborhoods) in issues and expectations related to the environment, occupational health and safety and energy;
- Compliance with legal obligations and other compliance obligations to which the organization has subscribed regarding the environment, health and safety at work and energy;
- Continuous improvement of environmental, health and safety performance, by understanding and managing the processes of the EHS and energy management system.

DONALAM is strongly and constantly involved to promoting and strengthening a culture of EHS and energy. It aims to raise awareness about prevention in the areas of health and safety, the environment, and energy, which can help reduce the number of accidents at work, lessen the impact on the environment, and increase energy efficiency.

The top management of DONALAM SRL declares its determination to apply the policy with responsibility, transparency, and effectiveness, ensuring the administrative and organizational framework to allow the active participation of each employee regardless of their position in the organization.

This policy can be subject to annual review to ensure its suitability with the activities performed and the organizational context. It will be distributed to the stakeholder by publication on the AFV Beltrame group website and it will be distributed by email to stakeholder upon request.

Date: 15.01.2026

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